

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING AUGUST 17, 2023

CALL TO ORDER

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, August 17, 2023 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

PLEDGE OF ALLEGIANCE

All those in attendance stood to recite the Pledge of Allegiance.

ROLL CALL

On Roll Call, the following Members were found to be present:

Mr. Steve Hill, President
Mrs. Kathy Kusiak, Vice President
Mrs. Shelly Booth, Member
Mrs. Ivy Fleming, Member
Mr. Ed Lescher, Member
Mr. Bob Yanik, Member

Members absent:

Mr. John Jared, Secretary

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Dr. Jeremy Schmidt, Principal
Dr. Nathan Miller, Assistant Principal
Mrs. Tina Sonders, Director of Special Education
Dr. Stacie Noisey, Director of Curriculum, Instruction & Assessment
Mr. Eric Taubery, Divisional Administrator
Mrs. Veronica Lukemeyer, Divisional Administrator
Ms. Leslie Gillengerten, MTSS/Inclusion Coordinator

Student Representative: Ms. Julia Podgorski

Kathy Kusiak served as Secretary Pro Tem in the absence of Secretary, John Jared

AUDIENCE

Andrea Kosmicki, Sienna Kallner, Emily Weber, Adrian Sherko, Shelly Svoboda, Cristiana Catarino, Kayla Radtke, Carmen Terselic, Chris Robinson, Christi Flaker, Marissa Myers, Laura Widenhoefer, Jagoda Szostakiewicz, Martin Grum, Tyler Clausen, Mike Werner, Virginia Voelker, Rick Dewar, John Peacock, Meghan Klipstein, Jameson Zeller, Giselle Navarro, Chloe Malueg, Brianna Lund, Kyleah Balier

CONSENT AGENDA

Minutes of regular meeting held July 20, 2023

Minutes of closed meeting held July 20, 2023

August Bills Payable

July Treasurer's Report

Destruction of closed meeting audio recording from February 17, 2022

** A motion was made by Mrs. Kusiak, second by Mrs. Booth to approve the Consent Agenda, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Kusiak, Booth, Fleming, Lescher, Yanik

Nay: None

Absent: Jared

Motion – **Passed**

SUPERINTENDENT'S REPORT – Recognition and Informational Items

Presentation of New Faculty Members

Dr. Sefcik asked Dr. Schmidt to begin the staff presentations. He began by saying that Grant has a great group of new staff members who are ready to get the school year underway. New staff members that were introduced by their mentor or administrator included: Kayla Radtke, Tyler Clausen, Adrian Sherko, Lauren Widenhoefer, Shelly Svoboda, Emily Weber, Carmen Terselic, Jagoda Szostakiewicz, Virginia Voelker, Sienna Kallner, and Marissa Myers. Each new member was presented with a gift of spirit wear by the Board.

Enrollment Update

Dr. Sefcik informed the Board that the enrollment numbers as of August 12, 2023 were as follows:

Grade 9	475
Grade 10	476
Grade 11	437
Grade 12	487
Total	1,875

She noted that we are consistent with the Kasarda demographic report enrollment projection of 1,899 students utilizing the *occurs as anticipated* model.

Succession Plan / Organizational Chart

Dr. Sefcik provided both the Organizational Chart and Succession Plan for 2023/24 for review.

Legislative Changes

Dr. Sefcik outlined a number of legislative changes that are in effect or will be going into effect soon. The District is in compliance with all of the policies we need to be and actively preparing for others. Briefly, they consist of budget appropriations, teacher shortage, computer science new requirement, PD condensed to 5-year rotation, new training on trauma and homelessness, state literacy plan, policy requirements/changes, employees able to waive evaluation during their last year, and tenure.

Principal's Report

Mr. Schmidt presented his monthly report which included information on Parent University: High School 101, Professional Development, School Safety Plan, and Teacher Evaluation.

Student Representative's Report

Julia Podgorski provided her report which included information on activities and athletics, including: National Art Honor Society, Environmental Club, Marching Band, National Honor Society, Summer Sports Camps, Wrestling, Cheer, Color Guard, and tryout dates for various sports. She also reported on Material Pick-up and Freshman Orientation.

PUBLIC COMMENT

None

SUPERINTENDENT'S REPORT – Action Items

Paraprofessional

Dr. Sefcik asked the Board to consider adding up to two paraprofessional positions due to the Learning Opportunities Program enrollment consistently growing in numbers. There is also a need in the general education environment to meet all student instructional needs.

** A motion was made by Mrs. Fleming, second by Mr. Yanik to approve the addition of up to two additional paraprofessional positions, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Kusiak

Nay: None

Absent: Jared

Motion – **Passed**

Personnel

Dr. Sefcik make the following personnel recommendations:

Recommend the employment of the following individuals:

- Kayla Radtke, Special Education Teacher, BA Step 4, 2023/24
- Marissa Myers, Family & Consumer Science Teacher, BA Step 0, 2023/24
- Noah Gunsaulus, Paraprofessional, \$17.90/hr., starting 8/10/2023
- Megan Rinkenberger, Paraprofessional, \$17.90/hr., starting 8/14/2023
- Yareli Garcia, Safety/Security, \$17.00/hr., starting 8/7/2023
- Keira Perrine, FT Bus Driver, \$25.00/hr., starting 7/11/2023
- Denise Winkowski, FT Bus Driver, \$25.00/hr., starting 8/12/2023
- Andrea Kosmicki, Extra Trip Bus Driver \$25.00/hr., starting 7/11/2023
- Kathie Garon, On-call Substitute Bus Driver, \$24.17/hr. starting 8/1/2023
- Briseyda Reynolds, PT Food Service Utility, \$15/hr., starting 8/14/2023
- Nicole Maurer, position transfer from BDIPS Teacher Aide to Credit Recovery Supervisor at \$38,064 for 2023/24
- Anthony Johnson, Fall Event Coordinator
- Chris Carlson, Asst. Boys' Soccer Coach
- Amanda Jacobs, National Art Honor Society (NAHS) Sponsor
- Anthony Johnson, Fall Event Coordinator
- Charles Williams, Asst. Football Coach

Recommend accepting the resignations from the following individuals:

- David Heasley, Math Teacher, effective 7/25/2023
- Vivian Hernandez, Bilingual Liaison, effective 8/1/2023
- Christina Fischer, Admin. Assistant for CIA & MTSS, effective 8/23/2023
- Martin Grum, Head Boys' Volleyball Coach, effective 7/29/2023

Notification of Family Medical Leave Act from:

- Ashley Gaura, beginning 10/18/2023 and ending 12/15/2023
- Kevin Geist, 8/11/2023 - 8/24/2023 and 11/27/2023 - 12/22/2023

** A motion was made by Mr. Lescher, second by Mr. Yanik to approve the personnel recommendations, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Kusiak, Booth

Nay: None

Absent: Jared

Motion – **Passed**

BUSINESS AFFAIRS

Treasurer's Bond for 2023/24

Mrs. Reich stated that HB3523 was signed into law on June 9, 2023 changing the percentage of the amount the treasurer is required to be bonded for. Previously it was 25% of the greatest sum of monies they had custody of. Now, the Board has discretion to determine the bond at an amount of not less than 10% of the monies. The cost of the bond would decrease from \$9,215 to \$3,800. Once approved by the Board, it is filed with the Regional Office of Education.

** A motion was made by Mrs. Booth, second by Mrs. Fleming to approve securing the treasurer's bond at 10%, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Hill, Kusiak, Booth, Fleming

Nay: None

Absent: Jared

Motion – **Passed**

Five-Year Capital Plan

Mrs. Reich provided the Five-Year Capital Plan to the Board to review before presenting it to the Site and Facility Committee. The report included the schedule of capital projects timelines and projected costs.

Five-Year Projections

Mrs. Reich provided an updated Five-Year Projections report to include the possible weight room project along with other items on the five-Year Capital Plan. She reviewed several items with the Board regarding fund balance, projection summary, revenue analysis, and expenditure analysis for each of Educational, O&M, Transportation, IMRF/SS, and Working Cash funds.

Weight Room Renovation/Expansion Project

Mrs. Reich shared that after last month's meeting discussion, the architects updated the drawings based on what they heard. Two options were presented to the Board for the new weight room. Included were the drawings, pricing estimates, and impact to parking and traffic flow. Both options were discussed and the architects were present to answer questions from the Board.

** A motion was made by Mr. Lescher, second by Mrs. Kusiak to approve moving forward with Option 2, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Kusiak, Booth, Fleming, Lescher

Nay: None

Absent: Jared

Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik informed the Board that the Hall of Fame inductions will take place at the September 21, 2023 Board meeting with a reception in the auditorium lobby beginning at 6:30pm.

CLOSED SESSION

- ** At 8:20 p.m. a motion was made by Mr. Yanik, second by Mrs. Kusiak to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); student disciplinary cases 5 ILCS 120/2 (c)(9); and semi-annual review of closed session minutes 5 ILCS 120/2 (c)(21).

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Kusiak, Booth, Fleming, Lescher, Yanik

Nay: None

Absent: Jared

Motion – **Passed**

- ** At 8:53 p.m. a motion was made by Mr. Lescher, second by Mr. Yanik to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Booth, Fleming, Lescher, Yanik, Hill

Nay: None

Absent: Jared

Motion – **Passed**

ACTION CLOSED SESSION

- ** A motion was made by Mr. Hill, second by Mr. Yanik to open the following closed session minutes as confidentiality no longer exists: January 19, 2023, February 16, 2023, April 27, 2023, May 18, 2023, and June 15, 2023.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Kusiak

Nay: None

Absent: Jared

Motion – **Passed**

- ** A motion was made by Mr. Hill, second by Mr. Yanik to approve the addition of a One-Year Assistant Director of Transportation position for the 2023/24 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Kusiak, Booth

Nay: None

Absent: Jared

Motion – **Passed**

- ** A motion was made by Mr. Hill, second by Mr. Yanik to approve a pay adjustment of \$2.00 per hour for increased responsibilities for the Transition Job Coaches and one-time bonus of \$1,000 for obtaining their school bus driver endorsement.

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Hill, Kusiak, Booth, Fleming

Nay: None

Absent: Jared

Motion – **Passed**

ADJOURN

** At 8:55 p.m. a motion was made by Mrs. Booth, second by Mr. Lescher to adjourn the meeting.

Steve Hill, President

Kathy Kusiak, Secretary Pro Tem